



Background Screening Policy

All coaches must complete the KPRD Background Screening process and receive clearance to coach each youth sports league. Coaches must complete the KPD Background Screening form each season and pass an online background check once every 5 years. The coach or commission will pay \$12 to submit the online background check.

Volunteers will be automatically disqualified from coaching if:

- An applicant provides inaccurate information in their application
- The volunteer refuses to complete the screening process

Coaches will be cleared to coach after information gathered from the Knoxville Police Department Records and online background check is analyzed and the applicant passes the minimum standards listed below.

A person will be disqualified and prohibited from serving as a volunteer if he/she has been found guilty of the following crimes:

(For the purposes of this policy; Guilty shall mean that a person was found guilty following a trial, entered a guilty plea, entered a no contest plea accompanied by a court finding of guilt (regardless of adjudication), or received court directed program in lieu of conviction)

SEX OFFENSES

- **All Sex Offenses – Regardless of the amount of time since the offense.**
 - Examples include but are not limited to: child molestation, rape, sexual assault, sexual battery, sodomy, prostitution, solicitation, indecent exposure, etc.

FELONIES

- **All Felony Violence – Regardless of the amount of time since the offense.**
 - Examples include but are not limited to: murder, manslaughter, aggravated assault, kidnapping, robbery, aggravated burglary, etc.
- **All Felony Offenses other than violence or sex within the past 10 years**
 - Examples include but are not limited to: drug offenses, theft, embezzlement, fraud, child endangerment, etc.

MISDEMEANORS

- **All misdemeanor violence offenses within the past 7 years**
 - Examples include but are not limited to: simple assault, battery, domestic violence, hit & run, etc.
- **Two or more misdemeanor drug and/or alcohol offenses within the past 7 years**
 - Examples include but are not limited to: driving under the influence, simple drug possession, drunk and disorderly, public intoxication, possession of drug paraphernalia, etc.
- **Any other misdemeanor within the past 5 years that would be considered a potential danger to children or is directly related to the functions of the volunteer.**

PENDING CASES

Anyone who has been charged for any of the disqualifying offenses or for cases pending in court should not be permitted to volunteer until the official adjudication of the case.